

Colombes, 4 July 2016

## Evolution of Arkema's Executive Committee

**Effective 1<sup>st</sup> September 2016, following Bernard Pinatel's departure from the Group, Christophe André and Vincent Legros will be joining Arkema's Executive Committee.**

Responsibility for the High Performance Materials segment will be split into two:

**Christophe André** will be appointed Executive Vice President Technical Polymers and Performance Additives (filtration, organic peroxides and photocure resins activities).  
He will also be in charge of digital affairs within the Group.

**Vincent Legros** will be appointed Executive Vice President Specialty Adhesives (Bostik).

Alongside Thierry Le Hénaff (Chairman and Chief Executive Officer), Arkema's Executive Committee will therefore comprise three operational Executive Vice Presidents : Marc Schuller (Industrial Specialties and Coating Solutions segments), Christophe André (Technical Polymers and Performance Additives) and Vincent Legros (Bostik), as well as four functional Executive Vice Presidents: Luc Benoit-Cattin (Industry), Bernard Boyer (Corporate Strategy), Michel Delaborde (Human Resources and Communication), and Thierry Lemonnier (Finance).

**Christophe André**, 45 years old, is a graduate engineer of Ecole Nationale Supérieure de Télécommunication and of ESSEC, and holds an MBA from the European Institute of Business Administration (INSEAD).

After several postings in Telecommunications, in 2001 he joined specialty chemicals manufacturer Rohm & Haas to oversee the European-wide development of the Monomers division before managing the Adhesives and Packaging division. In 2008 he joined ArjoWiggins, the world leading manufacturer of technical and creative papers, to head up ArjoWiggins Graphic, one of the company's five divisions. In 2012 he joined the Arkema Group as Managing Director of the Thiochemicals business line.

**Vincent Legros**, 43 years old, graduated from Ecole Polytechnique and from Ponts et Chaussées, and holds a postgraduate diploma (DEA) in production and corporate organization.

In 1998 he joined the Saint-Gobain group as production engineer at the Pont-à-Mousson plant (1998 – 2000), before becoming manager of the Toul plant (2000 – 2002), followed by deputy manager of the Pont-à-Mousson plant (2000 – 2004), and managing director of the fittings and valves business (2004 – 2006). He was appointed managing director of operations for Saint-Gobain Pont-à-Mousson in 2006. From 2009 to 2013 he held the post of managing director of Saint-Gobain Pont-à-Mousson China. Since 2013 he had been managing director of Saint-Gobain Pont-à-Mousson and manager of the group's pipe business.

*A designer of materials and innovative solutions, **Arkema** shapes materials and creates new uses that accelerate customer performance. Our balanced business portfolio spans high-performance materials, industrial specialties and coating solutions. Our globally recognized brands are ranked among the leaders in the markets we serve. Reporting annual sales of €7.7 billion in 2015, we employ approximately 19,000 people worldwide and operate in close to 50 countries. We are committed to active engagement with all our stakeholders. Our research centers in North America, France and Asia concentrate on advances in bio-based products, new energies, water management, electronic solutions, lightweight materials and design, home efficiency and insulation. For the latest, visit [www.arkema.com](http://www.arkema.com)*

**PRESS CONTACTS**

Gilles Galinier      Tel: +33 1 49 00 70 07  
Véronique Obrecht      Tel: +33 1 49 00 88 41

E-mail: [gilles.galinier@arkema.com](mailto:gilles.galinier@arkema.com)  
E-mail: [veronique.obrecht@arkema.com](mailto:veronique.obrecht@arkema.com)

**INVESTORS RELATIONS**

Sophie Fouillat      Tel: +33 1 49 00 86 37  
François Ruas      Tel: +33 1 49 00 72 07

E-mail: [sophie.fouillat@arkema.com](mailto:sophie.fouillat@arkema.com)  
E-mail: [francois.ruas@arkema.com](mailto:francois.ruas@arkema.com)